

SCHOOL DISTRICT OF GREEN LAKE POLICY	411.1 – Student Harassment
	Students

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The Green Lake School District supports an educational environment that is free of harassment of any form. The board’s authority is derived from Wisconsin statutes that allow school boards to establish rules maintaining a healthy and safe learning environment. It is the policy of the district that students, employees and visitors are prohibited from engaging in any form of harassment or intimidation, either actual or threatened, toward students. It is the responsibility of the superintendent, staff members, and all students to prevent harassment from occurring.

“Harassment” means striking, shoving, kicking, throwing objects at, or otherwise subjecting another person to unwelcome physical contact or attempting or threatening to do the same; name calling; spreading rumors; deliberately excluding from groups or activities; or engaging in a course of conduct or repeatedly committing acts which intimidate, cause discomfort to, or humiliate another person or which interfere with the recipient’s academic performance. “Intimidate” means to make timid or fearful, to frighten, or to compel or deter by threats. “Harassment” includes verbal comments or other expressions which insult, degrade, or stereotype any person or group because of sex, sexual orientation, race, national origin, ancestry, color, creed, religion, pregnancy, marital or parental status, or physical, mental, emotional or learning disability. “Harassment” includes behavior not referenced above that would otherwise be considered bullying.

Students who believe they have been subjected to harassment or any parent(s)/guardian(s) who believe their student has been subjected to harassment should report the incident(s) to the principal or his/her designee. It is the intent of the Green Lake School District to create an atmosphere where complaints will be treated fairly and promptly. If a student or parent(s)/guardian(s) is not comfortable with making a complaint to the principal, the complaint may be made to a teacher, counselor, or other staff member with the understanding that incidents must be reported to administration for review and action. The employee receiving the complaint shall report the complaint to the principal or superintendent.

Employees shall report observed incidents of harassment to the administration. Third party witnesses are strongly encouraged to report observed incidents of harassment to the administration. Every effort will be made when requested to maintain the confidentiality of witness identity unless the witness is requested to testify in a hearing.

The confidentiality of all parties involved in a harassment complaint investigation shall be strictly respected. It is the intent of the Board to maintain confidentiality to the maximum extent possible while investigating allegations of harassment.

1st Read: 09/14/2011
2nd Read: 10/12/2011

Legal References: Wisconsin Statutes WI Administrative Code: 118.13, 120.13(1), 813.125 PI 9 and Title IX, Education Amendments of 1972

Cross Reference: 443.71 Bullying; Student Handbook; Employee Handbook